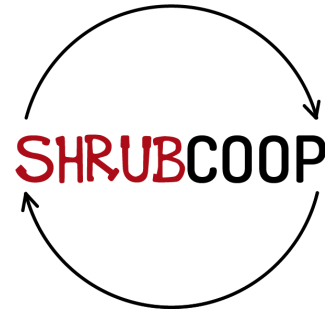


VOLUNTEER

AGREEMENT



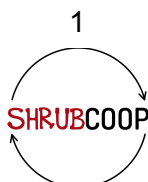
This agreement will act as a reminder of the support that SHRUB Coop should offer you as a volunteer and the rights and responsibilities you have as a member of the SHRUB community.

SHRUB Coop has the responsibility:

- To provide adequate information and training so that you are able to meet the responsibilities of your volunteering role.
- To support you throughout your time volunteering with us.
- To assign you a named co-ordinator, who will act as a go-to-person for you.
- To treat you with respect.
- To be receptive to any comments and feedback from you and other volunteers.
- To value and recognise your contribution as a volunteer.

The Volunteer (you) has the responsibility:

- To fulfil your role as outlined in your volunteer role description/by agreement with the working group.
- To follow SHRUB Coop's policies and procedures.
- To meet time and task commitment and provide sufficient notice when not available to meet your responsibilities.
- To treat any sensitive personal or business information and data, you may have access to as part of your role, as confidential and in line with our Data Protection Policy.
- To act in a way that is in line with the aims, objectives, and ethos of SHRUB Coop.



- This means when interacting with people in our spaces or as part of your volunteer role, be respectful, be aware of your own prejudices, create calm, and strive for equality and diversity.
- Sexism, racism, homophobia and other behaviours and language that belittle or insult other people will not be tolerated within our organisation. If somebody is acting in a way that you feel uncomfortable with, either point it out to them or talk to a member of staff or the Welfare Working group. SHRUB Coop's spaces are inclusive spaces.

The volunteer (you) has the right:

- To participate in the decision making process of SHRUB Coop by attending Decision Making meetings.
- To participate in your Working Group and any other that you wish to.

If you are unable to meet your responsibilities (outlined above) you may be asked to step back from your volunteering role.

As a volunteer I, agree to my responsibilities and understand my rights.

